G R S 58]

Previous references
Ml 193-12-B8647 Nov 1912

1915.

(Municipal)

Mul File No 106-13

Serial Nos 1, 3, 6, 10, 15 & 21-26

Later references
Ml 41-14 B30 Feb B Burglars
" 14-16 & 31-9 B. Nov 1916

P

GENERAL AND REVENUE SECRETARIAT

Serial Nos 1, 3, 6, 10, 15, 21-26

Part B for May 1915

SUBJECT

Submits a proposed Statement for the Revision of Establishment for all the Sections of the Mysore City Impt Trust Board.

G.O No 8863-5 dt 12 5 15.

Passes orders on the revision of the several Sections of the Establishment of the Mysore City Improvement Trust Board.

GPS—10,000—23-3-15

Ent Sarcar
7/7/15

770

G R S. 11] 1913-6/14

GENERAL AND REVENUE SECRETARIAT

(Rev.)

NOTES

File No 106-13

FILE HEADING

Establishment of the Mysore City Impt: Trust Board

From

The Chairman, Mysore City Impt: Trust Board

No 10 Dated 26 7 13 Received 28-7 1913

Diary No	Enclos	Spare Copies	Serial No
770	5	—	1

BRIEF ABSTRACT OF LETTER

Submits a proportion statement for the revision of establishment for all the sections of the Mysore City Improvement Trust Board

NOTES AND ORDERS

Subd. The file may be sent to the Comptroller W O for favour of verifying the entries in the column headed "Present scale" in the proportion statement (vide note 3 to Art 57 of the C & code).

30-7 13

NOTES—First Sheet

GPB—80 000—12 8-11

770 2

R. S. 12]

General and Revenue Secretariat | ML File No. 108 of 1913

Serial No.

Revenue 22

ORDER OF CIVIL BRANCH - 4 AUG 1913 BANGALORE

Forwarded unofficially to the Comptroller, Mysore Govt, for favour of verification

By order

Assistant to the Secretary

31/7/13

13

A.C.—S.A.D.

FOR A NOTE.

4- AUG 1913

3

The Scale of the Trust Board Establishment was revised a few months back in Govt No 3352-4 ML 219-11-8 dated 7 11 1912

The proposition Statement is returned after verifying the present scale and making a few corrections in the 'average cost' column of the present scale

S-Shamanna 9-8-13

R 147 11.8.13

W 12/8

Rec 8/13

Rm. sheet.

GPS—60,000—17-6-12.

G R. S 12]

General and Revenue Secretariat | Rl File No. 106 of 1913

Serial No

4. ~~The proposals Consent Chiefly~~ of the following recurring items:-

has since been

(a) Creation of an additional Sub-Division (Vide Mr. file 106 13 linked files in which the question has been dealt with in detail)

(b) Reclassification of the outdoor subordinates into Sub Overseers 1st, 2nd and 3rd class with scale of pay fixed for similar officials in the State P W D

(c) Amalgamation of the offices of the Chairman and the Executive Engineer after providing necessary establishment for the additional Sub-Division

(d) Changing the designation of the accountant of the Chairman's office into "Manager" and giving him pay at Rs 75/- a month with retrospective effect from the 1st July 1911 (Vide linked file Mr. 193-12 in this Connection) &

has since been

(e) Increasing the pay of Mr Marker, Sub Asstt. Engr, and certain officials of the Board and entertaining an additional hand on Rs 12/- (The question of raising Mr Marker's pay to Rs 250/- has been dealt with in a separate file and sent to the Fl. Br for opinion)

4-1912

NOTE—Contn sheet

GPB—65,000—17 9-12

G R S 12]

General and Revenue Secretariat | dcl File No. 106 of 1913

Serial No

O

5 Prior to the appointment of Rao Saheb G. Lakshman Rao as whole time Chairman, the following items of Charges devolved on the Touch Board fund -

(1) Chairman's allowance = Rs 200
(2) Pay and allowance of the Special Duty Amildar = Rs 150 + 12
(3) Salary of the Ex. Engineer = Rs 400 + 60

The Conductors have since Changed Items 2 and 3 have become a saving and the question about the Appointment of the Munb. President - Chairman's salary has not been finally settled yet The Board of Trustees have now recommended the grant of an allowance of Rs 200 a month to the present Chairman

6 Leaving out of account these items of Charges, the average Cost of the present scale of establishment for all the sections comes to Rs 1379 2/3 and that of the proposed scale to Rs 1774 1/12 resulting in a net increase of Rs 394 5/12 a month This may perhaps be taken as the true financial effect of the proposal for all practical purposes, inasmuch as the Chairman does not form part of the Joint Bd Establishment

131-13
(cd as 11-1-)

NOTE—Contn sheet

GPB—65,000—'7 6-12

770

G R S 12]

General and Revenue Secretariat | Rf File No. 106 of 1913

Serial No

and any order that may be passed the adjustment of his salary may not affect the position of the present proposals In this connection it is submitted that a lump sum provision of Rs 3807- proposed by the Chairman in the current year's P Board budget was deleted by the Govt pending orders on the proposed revision of Establishment

7 The question about the readjustment of the P Board establishment consequent on the appointment of a whole time Chairman is pending orders of the 2nd Commissr

matter

Rs 350/ 23 8 13 8 This requires time, to study the other files as marked thereon

26

Submit this

Dep 30/8

30/8/13

8 Attended to and this file returned

Rs 350/ 1913 10 My chief objection to the proposals is that the scale of pay of certain posts is increased to give promotion to the individuals holding them, instead of promoting them to posts carrying higher salaries, as is the general rule in all departments

NOTE—Contin sheet

GPS—65,000—'7 5-12.

G R S 12]

General and Revenue Secretariat

dl File No. 106 of 1913

Serial No

Further it is assumed throughout that establishments will economy mean further efficiency, which is not necessarily true

The increase in all cases is by way of sudden leaps, which does not appear to be quite satisfactory

The Examiner's Cases is separately dealt with

The increase of pay to Cashier is justified, but it may be graded 40 - 2½ — 45 instead of 45

The increase proposed for the Head Clerk does not appear to be reasonable. He has more assistants now than is the case for increasing the Scale of 50 - 5 - 60, when more responsible officials in Dt Offices get only Rs 50/—. The proposed increase to Deputy Clerk appears also to be unjustified.

The mutaadies may be graded 10 - 1 - 15 instead of 15

The formation of a Departmental and Excise office depends upon whether Govt sanctions an additional Sub and Sanguinety or not.

It has to be ascertained

NOTE—Contn sheet.

GPB—65 000—17-6-12.

770

R. S 12]

General and Revenue Secretariat

Ltr File No. 106 of 1913

Serial No	
	whether the Sub overseers, Surveyors and Maistry in the Trust Board have the same qualifications as the Sub overseers of the P W D Please note thereon Secy 3/9
	Draft calling for the required information from the Chairman is submitted. Secy 10/9 Approved Secy 11/9
3	Docket no 3730 dated the 17th Sept. 1913 to the Chairman, Neyyatinkara City Improvement Trust Board Enquiries whether the Sub-Overseers, Surveyors and Maistries of the Trust Board possess the same qualifications as the Sub Overseers of the State Public Works Department
6	Letter no 649 dated the 11th December 1913 from the Chairman of the Trust Board Submits a statement of qualifications

NOTE—Contn. sheet.

[R S 12]

General and Revenue Secretariat | Jul File No. 106 of 1913

Serial No

of the Sub-Overseers, Surveyors and Mukadams employed under the Board and states whether they possess the same qualifications as the Sub-Overseers of the Public Works Dept.

16. The remarks of

Mukadam
20.12.13
BOE.

17. A Comparative statement showing at one glance the Sanctioned Scale of the Trust Board Establishment, its redistribution as adopted in the Budget for 1913-14, and the proposed Scale is put up as desired by the Dy Sec.

18. It will be seen therefrom that the proposed Scale differs from the the Sanctioned one as redistributed in the Budget order, mainly in the increase of pay recommended in certain Cases.

The Chairman has asked for an additional Sanction in the Clerical staff (i.e Dy Secretary) and proposes to reduce the menial Staff by one (i.e Head peon)

19. This addition to the Clerical staff and reduction in the menial staff may be Sanctioned though it involves a slight extra Cost-

NOTE—Contin sheet.

R S 12]

General and Revenue Secretariat

Ad File No. 106 of 1913

Serial No

Where an addl Sub Asst Engineer has been posted to the Forest Board, the redistribution of the entire staff as now suggested, among the three offices of the Chairman, Asst Engineers & Sub Asst Engineers may be sanctioned finally.

2. As regards the increase of pay, the following remarks are offered -

(1) Managers 40-4-60+5 to 75 (Rs a)

There is no good reason for increasing the pay of the present except that the Chairmanship has now come additional duties (vide para 10 supra, also) If, however, an increase pay is deemed necessary, a suitable scale of 60-5-75 may be considered, the present incumbent being considered to start on Rs 65 i.e. by treating his personal allowance as pay

(2) Head Clerk 40-2 50 to 50 s-60.

The reasons given for increasing his pay do not seem to be adequate. The amalgamation of the Chairman's & Ex Engineers

Note—Contn sheet.

G R S 12]

General and Revenue Secretariat

Ind File No. 106 of 1913.

Serial No

Office work also to some extent
Law (Municipal) Correspondence
(3) Cashier 40 to 45.
The increase may be allowed
as appears to be justified.
(4) Revenue Clerk 15 to 150.
This Official has only a share
of work. The increase to the pay
does not appear to be justified
(5) Clerk in Sanitary 10 to 15
2
From increase this paragraph
to be justified on account of
increase of work. The proposed
Scale of 10 by 15 may be
adopted, & the present incumbent
gains the 1st increment from
the date of the order
(6) Dy Clerk 30 to 35
The increase is asked for. Mr.
Official has less responsible work
to do now. He has more routine work to do.
The Correspondence with the
Chairman's Office which he
was looking after, while he was
Head Clerk of the Engineering Office,
has now ceased. The Committee
do not consider the case for an increase

NOTE—Contin. sheet.

GPS—60 000—7 11 13

G R S 12]

General and Revenue Secretariat

del File No. 106 of 1913.

Serial No

(7) Record & Engrs Clerks 25 to 30

Their appears to me no justification to their increase. There will be more 3 better paid Clerks in the English Branches after Classification & fewer assistants of the two that worked formerly. In under the Case Clerks pts may be stated that under the Cost of the English Branches (Correspondence Engrs) there early Rs 75/- formerly, the to- mast 105/- & to proposed to fix Varad Rs 125/- and this year spite of the amalgamation of two important offices & the Consequent extinction of the Correspondence that was taking place between them 8, 9 & 10 Sub overseers, Surveyors & mariners

It is proposed to raise their pay to the level of the corresponding in the P W D No Chairman reports that these officials possess the same qualifying certificates as those in the P. W. D

We keep them pay for the keeping of the 1, 2nd, 2nd & 3rd grades,

NOTE—Contn sheet.

GPE—60 000—7 11 13

G R S 12]

General and Revenue Secretariat

File No. 106 of 1913.

Serial No

of Sub overseers at 50 - 10/2 - 70 + 10,
- 35 - 5/3 - 45 + 10, 4/5 - 5/3 - 35 + 10 respectively.
But in distributing the existing
staff in the several grades & fixing
the numbers in each, the following
proposal may be considered in the
place of the Chairman's proposal &
to have 3 Sub overseers in each grade,
& exchanges after Temporary Sub overseers

	1st grade (2) proposed	proposed
P. C. Rozario	45 + 15	50 - 70 + 10
A. K. Mudaliar	45 + 15	50 - 70 + 10
	2nd grade (3)	
Muhammad Tahir	30 + 5 (A.a) + 15	35 - 45 + 10 (may be absorbed on Rs 40 as he has been drawing 35 for some time past)
Mirza Abdul Khan	30 + 15	35 + 10
[illegible]	[illegible]	[illegible]
Ruthnaswamy	30 + 15	35 - 45 + 10
	3rd grade (4)	
Rajagopala Mudaliar	26 + 15	25 - 35 + 10 (may start on Rs 30)
Swaminatha Mudaliar	26 + 15	25 - 35 + 10 (may start on Rs 30)

Both these may be given the one rupee; they will otherwise lose, as a special allowance counts their pay next 35.

Also to get Rs 30/—

V Narayanaswamy 25 + 7½ 25 - 35 + 10

V Govindaraja Mudaliar 25 + 7½ 25 - 35 + 10
(He knows Quantities & costs, but has ophthalmia of his work)

NOTE—Contn sheet

GPE—60 000—7 11 13

[G. R. S. 12]

General and Revenue Secretariat | RL File No 106 of 1913.

Serial No

21) Br II will be Consulted, if the above suggestions are generally approved

Dr Secy 4/7/1

22) Br II may be consulted

Secy 16/7/1

Br II)

Sub.ª

23) The proposals of the adm.ve branch reduce the annual recurring expenditure by Rs 40 per month. As stated in the Sec.ª Secy's note the work of the Chairman's office has been reduced to some extent by the amalgamation of the offices of the Chairman and the Ex. Engr., there is room for thinking that one of the correspondence clerks, Nazer, is superfluous and may be conveniently dispensed with as the addition of a fresh Sub Division under a new Sub-Asst Engineer cannot be expected to be equal in extent to the work reduced

24) The proposal as recommended by Secy may be adopted

Dr Secy)

25) The Chairman's proposition statement is most convenient for reference and the

NOTE—Contn sheet.

GPB—40 000—7 11 13

Serial No

(1) paper marked "comparative Statement" is not included.

(2) Please note down below the correct figures under each head

	Present scale	Proposed scale
Officers	235 p.m.	4250 475 p.m. according to Secretary's scale
Executive staff	419 p.m.	465 p.m.
Ministerial staff	866 p.m.	725 p.m.
Menials	88	9
Total	1408 p.m.	1649 25/84 or 1699 25/84 p.m.

(3) In the Fin Branch notes there is no reference to the exact increase of cost involved by the proposals.

30

Sub 2

27 (a) The Comparative Statement has now been obtained.

(b) The exact increase of cost is Rs 2-1 25/84 per month or Rs 29 25/84 p.m. according to the Sub-Treasurer is given Rs 1-8-0 or Rs 150 p.m.

NOTE—Contin sheet.

GPE—60,000—7.11.13

G R S 12]

(15

General and Revenue Secretariat | ML File No. 106 of 1913.

Serial No

28) With reference to the portion A on the preceding note sheet

(a) Please state if the increase "Opium" has already been Sd by Govt. If so why is it again included in a fresh proposal

(b) What is the net increase proposed excluding that under 'Opium'? Of this how much is approved by the Administrative Branch?

JM 4/5

Mr B VN 25.5.14

29) Sub:

(a) It is learnt that the increase under due to the formation of an additional was sanctioned by Govt subsequent to the present reference. Hence its inclusion in the proposition statement

(b) The net increase proposed ex that under officers is only Rs 51 25/84 per Out of this amount the adm^ve the proposal by Rs 40 1/4 per month and approves only Rs 11 4/84 per month.

Adm 26/5/14 SN

30 I have no objn. to the admitted sanctioned and Rs 11 4/84 per month

NOTE—Copy on sheet.

GPB—40 000—7 11 13

28/5 26/5/14

5617

G R S 12]

General and Revenue Secretariat | GL File No 106 of 1913

Serial No

31. File resubmitted with a draft on the lines of the Accountant's recommending. This draft does not entirely agree to the temporary Sub-Overseer

16 32 Please return 2nd sheet of draft

Asst 5/6

Attended to and the file resubmitted for orders with reference to paras 7 to 20,

6/6/14 + 30 Asst 8/6

Dr Secy

34 The last half of the draft may be copied again

Asst 9/6

5 Attended to and the file resubmitted

Asst 13/6

6/6/14 Dr Secy

Send to 2nd member in form Type the draft as revised

Second Member

36 Dear Sir Typed draft is put up in accordance with personal instructions of the 2nd member

Dr Secy

2/12

NOTE—Contin sheet.

GPB—60,000—7 11-13

2nd member

4/12

3 R S 12]

General and Revenue Secretariat | File No 106 of 1913.

Serial No

[illegible] approved - [illegible] be
[illegible] to [illegible] [illegible]
[illegible] on [illegible] subject - [illegible]
[illegible] [illegible] of a [illegible]
[illegible]

5/12

51

38) [illegible] Secretary for [illegible]
[illegible] from [illegible]
[illegible] with reference to
[illegible] dated the 23rd May 1914

14/1/14

39) Sub - with refce to para 30. Whereas the Fin. Secy agreed to proposals involving an addl outlay of Rs 11 080 per month. The [illegible] as now sanctioned is Rs 81½ per month The increase is due to certain items originally not recommended by the Admve Br having now been sanctioned and the original limit being exceeded in certain cases

7/4 (Addl Fin Secy) 16/12/14 May 17 12

40) With reference to para 28 (6) above & para 39, is it a fact that Govt are about to sanction addl expenditure of 81½ Rs

NOTE—Contn sheet

GPB—60 000—7 11 13

J R S 12]

General and Revenue Secretariat | dl File No 106 of 1913.

Serial No

per measure against Rs 5-1 as asked for by the Pandit? Please put up a statement showing what was asked & what is exactly recommended proposed by the Draft. It is not usual to go beyond the applin in such cases.

18/11

Subd

(1) 2 Statements are showing the proposals of the Trust Board and the other showing the proposals in the draft are herewith put up along with the original statements prepared in the Adm[n] Branch. It will be seen therefrom the draft proposals show a net saving of Rs 59 per month over the Trust Board's proposals and an excess of Rs 81½ per month over the scale sanctioned in Nov[r] 1912

(2) The [illegible] temporary Sub-overseer on Rs 25+10 now proposed the sanctioned has not been taken into consideration in calculating the cost referred to above the calculations made in para 29(b) and 39 included the temp[y] sub[r] on both sides and took into consideration only the averages arrived at and did not include the maximum pay proposed in the case of the 2nd regr. and [illegible]

NOTE—Contn sheet

(1)PB—(3 000—15-9 11

823 7/D

J R S 12]

General and Revenue Secretariat | Rl File No. W6 of 1913.

Serial No —

or two others Hence the difference
(Mon Secy) beyond what was
120 24/3/15 purchased by the Board by 5/-

C3 What is required is a Comparative Statement showing in juxta position what was asked by the Board and what is proposed to be sanctioned.

& 375'

Sub? with a comparative statement as above

Mon 20/3 Differences between what was purchased by the Chairman & what was 5/- by foot are marked in blue pencil

Differences between the existing Scale & the 5/- scale are noted in red pencil, and the present pay is noted in black pencil in the last column.

The increase 5/- could be given Who has more than purchased by the Chairman

C5 Drafts may be 20/3

I agree Agreed to. The numbers are increased pay of about 30 Rs in the other Estt and the Govt of Bay as per Public Work rules to the 5/- or others

Flimsies 823 of 14-15 28/3

NOTE—Contn sheet.

Part IV) 1399 28/3

GPB—W 009—2-14-14

77D

20

& R. S 12]

General and Revenue Secretariat

16 File No. 106 of 1913

Serial No	
	46 Sub for orders Draft of the Trial note is in the file
	47 The file has in Br II for 3½ months It has to be circulated 31/3/15 D'Secy 31/3
	48 C S 3/4
	49 Sub for favour of approval of the draft trial note 2nd member)
	50 Draft trial note signed by the 2nd member 13/4/15
	51 Draft Sub for note for put-up. D'Secy

Please submit typed note 31/3

Please put up a D SN. 14/4/15

6656 15-4-15

GTB—25 000—2 14 14

approved 10 4 15

15/4/15

For d.s.o.c. by Circulation

4
Dec

No C. 505

6 4 1915

GENERAL AND REVENUE SECRETARIAT

Council Matter

SUBJECT

Revision of the establishment of the Mysore City Improvement Trust Board.

CIRCULATED TO THE MEMBERS OF COUNCIL

By Order,

5th April 1915

Deputy Secretary to Government

Extraordinary Member of Council

First Member of Council Seen by the First Member
5/4.

Second Member of Council Seen by the 2nd Member -

GPE—1 CM—23-8-14

Final Note by the Second Member.

Subject —

Revision of the Establishment of the Mysore City Improvement Trust Board.

The establishment of the Mysore City Improvement Trust Board underwent revision the last time in November 1912 when the Deputy Commissioner of the Mysore District was also Ex-officio President of the Mysore City Municipal Council and Chairman of the City Improvement Trust Board.

2. With the appointment of a whole-time Municipal President and Chairman, however, there has been a material change in the method of work under the Board necessitating a re-distribution of hands among the several sections.

3. The chairman has accordingly submitted proposals in the matter and has also taken this opportunity to recommend increments to a part of the clerical establishment and a fresh scale of pay for the outdoor subordinates so as to bring it into line with that of the State Public Works De-

Department These proposals involve a monthly cost of Rs.1324¾ on an average against Rs.1184¼ the cost of the scale as sanctioned in 1912.

4. I have carefully considered the proposals and it seems to me that they admit of some modifications and that the additional expenditure proposed may be reduced by Rs.59/ a month. The proposals as revised by me involve an average monthly cost of Rs.1265¾ excluding the temporary Sub Overseer on Rs.25-10 and are embodied in the draft placed in the file which has the concurrence of the Financial Secretary.

Draft for approval - pages 19-20 of office file.

The draft is also agreed to by the other Members of Council.

15th May 1915

Submitted to His Highness

B,

I submit herewith a Final Note by the Second Member of Council on the revision of the establishment of the Mysore City Improvement Trust Board

2. The proposals contained therein involve an additional expenditure of Rs.81-8-0 per mensem and are agreed to by the other Members of Council They may be sanctioned.

M Visvesvaraya
24th May 1915

SPM

29/5/15

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject

Revision of the establishment of the Mysore City Improvement Trust Board.

Order

KRW
4/5/15

3691 26

[R 5 12]

General and Revenue Secretariat

dd File No 106 of 1913.

Serial No

10 Letter No. 60 dated the 12th January 1914 from the Chairman, Nagapattinam Municipal Council.

Requests early orders on the proposal for conversion of the Branch Board Establishment and states that J. Ramanadhanayya's case deserves consideration on the ground of his work since March 1913 as his pay is Rs 62-4 in the scale of Rs 50-4-70 and that the pay of Sub-Overseer Pallavaram whose services were obtained from the State PWD in order to fix him into the revised scale is being charged to Works pending final sanction.

Subs. The main file was sent to Form II for opinion. On its receipt this may be placed therein

Madras
24.1.14

24/1

15 Letter No. 76 dated the 21st March 1914 from the Chairman

Requests early orders in the matter especially about the increased scale of pay of the Head Accountant & the Collection Munshi.

NOTE—Contd sheet

[R -60,000—7 2 14

5417

27

G R S 12]

General and Revenue Secretariat — File No. 106 of 1913.

Serial No

Noted. The main file has not been received back from Box III yet. If approved, this papers may be sent to Box III in Continuation for them information

Noted. Ten forms of early returns with

31/3/14

Box

Box III)

31/3

NOTE—Certain sheet.

GPB—60,000—7 11 13

G. 1. 1

G R S 12]

General and Revenue Secretariat

M File No. 106 of 1913.

Serial No 21

Letter No. 5 dated the 10th July 14 from the Chairman, Improvement Trust Dept: Trust Bd.

Stating that the services of the Sub. Overseer Pathinma were secured from the State P.W.D. on the 13th May 1913 & that his pay is being charged to work pending sanction to his proposals for the revision of the Trust Bd. Establishment and requesting early orders in the matter

The papers connected with the revision of the Trust Board Establishment are now with the Archaic Section. The present letter is subject to Confirmation.

Minuted 25/7/14

Please read what the chairman writes in D.O. letter dt. 12-7-14 regarding I Grade Supervisor in person

Vide

In this letter the Chairman urged the necessity for securing the pay of the Superintendent Manager of his office & requested early sanction to his proposals for the revision of the Trust Bd. establishment

Minuted 30/7/14

NOTE.—Contn sheet.

GPR—10 000—13-6-14

G R S 12]

General and Revenue Secretariat

Jmnl File No 106 of 1913

Serial No	
24	G O N° 8863-S dt - 12 5 15 - Passed orders on the revision of the several sections of the Establishment of the Mysore city Improvement Trust Board.

NOTE—Contn sheet

GPE—25,000—30-4-15

30

No 10 ₹ 770

MYSORE CITY IMPROVEMENT TRUST BOARD
CHAIRMAN'S OFFICE,

Dated, Mysore, 26th July 191 3

Rd 106-13/811

FROM

T.G.Lakshmana Rao, Esqr., L.C.E.,

Chairman of the Board of Trustees,
Mysore City Improvements

To

K.M.Srinivasaiengar, Esqr., M.A.,

Secretary to the Govt of H H the Maharaja
of Mysore, Gen and Rev Departments

SIR,

With reference to para 2 of my letter No.416 dated the 11th Ultimo, submitting the Budget Estimates of the City Improvement Trust Board, Mysore, for the year 1913-14, I have the honour to state that the question of the Board's Establishment having been gone into carefully, it was found that the existing scale of both the office and the out-door staffs required an immediate revision, in order to give a fair trial to the working of the arrangement ordered in Government Proceedings No.7035-M1.295-12-1 dated the 4th March 1913 and Government Notification No.9345/M1.130-12 dated the 24th May 1913. A note was therefore drawn up on the subject, and placed before the Board of Trustees, who in their meeting of the 25th May 1913 approved of the same, concurring in the necessity therein urged for re-organizing the establishment, and the lines on which the required scheme was to be got up. A copy of their resolution on the subject together with a copy of the note referred to above, is enclosed.

2. As will be seen from this note, the objects of the proposed re-organization scheme are -

(1) To make provision for meeting the pay of the whole-

IV
28/7 pr 26/7/13
1913-14

From

The CHAIRMAN of the Board of
Trustees for the Improvement
of the City of Mysore

To

The SECRETARY to the Govt of
His Highness the Maharaja of
Mysore, Gen and Rev Depts

Dated 26-7-1913.

Despatched 27-7-1913

Received

General No 10

Enclosures five

SUBJECT

Submitting statement of Proposit etc. for the revision of the Establis ment of the Mysore City Improvement Trust Board

GBPM—800—11 6 1913.

whole-time Chairman without exceeding the total cost of the existing scale of establishment.

(2) To amalgamate the offices of the Chairman and the Executive Engineer of the Trust Board into one, after providing the Sub-Division offices with the required number of hands, and to change the designations of the officials, wherever necessary, consistent with the nature of work required to be done by them, and

(3) To increase the strength of the present establishment and to improve in the necessary cases the pay and status of its members to secure a higher order of efficiency.

3. The accompanying statement of proposition submitted in duplicate for revising the existing establishment in view of the actual requirements mentioned above, furnishes full particulars as to the several alterations recommended to be effected therein, and the grounds on which each of such changes is proposed. The financial effect of the proposals contained in this statement will be to raise permanently the monthly average cost of the Trust Board establishments, amounting at present to Rs 2,215 5/12 to Rs 2,274 11/12 which represents a net increase of about 2.7 per cent. -

4. Under the existing sanctioned scale the maximum cost of the Board's establishments amounts to Rs 27,546/- per annum and the same under the proposed revised scale, to Rs 28,404/- showing an excess of Rs 858/-. Considering (1) that the said maximum cost under the latter scale is to be reached only from the year 1919-20, or after six years hence, (2) that the same forms but 9.5 per cent of the annual grant of three lakhs of rupees against 9.2 per cent under the present scale, and (3) that the cost of the establishment entertained during the period of the first five years of the Board's existence, for turning out almost the same amount of work as at present, amounted on an average to Rs 44,500/- per annum or 11.5 per cent

per cent of the usual grant of three lakhs, it is ---- submitted that the said excess of ₹ 656/- per year consequent on the revision proposed to be effected for improving the efficiency of the establishment as a whole, is not indeed very considerable. I therefore request that the Government may be pleased to sanction the proposition now submitted in its entirety, so that the revision scheme may be brought into effect from 1st. July 1913, as that is very absolutely necessary.

5. The cost on account of the proposed new scheme during the current official year will be ₹ 26952/- including the two marginally noted non-recurring items shown in the --- proposition statement under the head "Temporary", and this required sum has been provided for in the Budget estimates for the year, already submitted for the sanction of Government. In the schedule of establishment that accompanied the said estimates, full details were not, however, found possible to be furnished regarding the amount of pay and allowances required to be provided individually to the several officers and servants of the Board, during the current year, and the changes that were necessary to be effected in their number and designation, as at the time of its submission the said details had not been finally settled. The same are now supplied in the appended amplified schedule, which may kindly be caused to be substituted for the provisional one originally submitted.

1.Pay & allowance of a temporary Sub-Overseer for 1913-14 at Rupees 25+10 per month .....₹.420	
2. arrears of increment to the pay of Accountant J.Ramaswamiah, at ₹:10/- per month for the years 1911-12 and 1912-13 ₹.240	
Total ₹ 660	

6. In connection with the said revised schedule of

of establishment for 1913-14, I beg to point out also that provision has been made therein for starting the Sub-Assistant Engineer proposed to be newly appointed, on a pay of Rs 125/- per month, if the loan of the services of a suitable officer from the P.W.D. cannot be obtained on an initial pay of Rs.100/-, and for also allowing immediately the first increment to the Head Clerk of my office and each of the three Sub-overseers of the third class, in the scale of pay respectively proposed for them in the revision scheme, as they have already been in receipt of the ~~[illegible]~~ pay of their appointments as per new scale for over the last six years I request that Government may be pleased to approve of the same.

I have the honour to be,

Sir,

your most obedient servant,

Ediakshmanarao

C H A I R M A N.

Enclosure 106-18/3TT

Mysore City Improvements Trust Board.

Memorandum on the Trust Board Establishment

The Trust Board establishment including the pay of its officers, was fixed at a cost of Rs.41,016 at the formation of the Board in the latter part of the year 1903. The same rose to Rs.47,940 at the end of February '08. During this period of nearly four and a half years, which form the first epoch of the Trust Board, there was a whole time Chairman to devote his sole attention for the work of the Trust Board only, aided by an Executive Engineer, three Sub-Division Officers, and a considerably large staff of indoor and and outdoor subordinates.

2. In the reduction of 1908, the cost of the Board's establishment was cut down to Rs.34,066, but the same came up, however, to Rs.37,628 at the end of February 1913.

During this second epoch of 5 years, the Deputy Commissioner of the Mysore District was the Ex-officio Chairman of the Board, when the Vice President was attending to the Board's Acquisition work in addition to being in charge of the Chairman's office, and an Executive Engineer with the Assistance of a Sub -- Assistant Engineer was attending to the construction works.

3. Under the arrangement ordered in the recent Government Proceedings of March 1913, and their subsequent Notification regarding the Acquisition work of the Board, the Chairman has not only to attend to the functions of the President of the City Municipal -- Council, Mysore, but will have also to ~~xxxx~~ perform on the side of the Trust Board, the additional duties

dution that were hitherto being done by a separate Executive Engineer and a separate Land Acquisition Officer. The Government are watching the results of this arrangement.

4. It needs no critical investigation to foresee that with an inadequate subordinate establishment, no satisfactory result can be achieved, however earnest or zealous may be the endeavours of the controlling officer. The statistics gathered from the Administration Reports of the Trust Board for the past nine years go to show, that compared with the results of the first period of the Board, there was a decided falling off in the progress made on works in the latter period. There may assuredly be several cogent reasons and those of weighty character, to account for this phenomenon, but inadequate establishment brought upon by the reduction cannot but be one of such.

5. Side by side with the question of adequacy of establishment has to be considered, the question of maintaining the standard of its efficiency, for a successful Administration. In the Subordinate officials, efficiency is apt to flag when they are made to work with no hope of further emoluments than what they were receiving in the past, for years together or when more work is thrust on than what one can reasonable do. The inevitable result will be, as it should, under these conditions, that the work turned out by them will rather be of a tardy, superficial, and showy nature than of a prompt, penetrative and substantial one. Evidently from want of a sufficient establishment, authenticated records of a vital importance such as stock registers of immovable properties acquired by or vested in the Board, statement of sums owing to the Board, Register of liabilities of the Board, have not yet been maintained in a

a complete form, showing thereby that the indoor staff does fall short of the required mark of efficiency. Without any disparagement to the subordinates --- concerned, it has to be added that the progress on out-door works is not also up to expectation.

5. From a careful study of the question it has been made out :-

(1) that the number of hands of the Chairman's office as per existing sanctioned scale is not sufficient to fully cope with the required work and should therefore be -- supplemented with two or three additional hands,

✓ (2) that the office of the Board's Executive Engineer having ceased, the portion of his establishment that was attending to his accounts and correspondence should work in the Chairman's office,

✓ (3) that the present pay should be increased, of the old officials who have not had increases from a long time for want of provision in the sanctioned scale, and of those that are entrusted with works of onerous nature -- owing to their superior educational and -- technical qualifications lacking in others,

(4) that the strength of the out-door establish -ment should be increased, and

(5) that the Sub-Overseers, Surveyors and Taluk Maistries of the Board should be placed on the same footing as that of men of the corresponding grade in the D P W in point of pay and designation

39

7. Until the above proposals are brought into effect, real efficient work cannot be guaranteed. In the interest of work therefore, under the change of the original conditions, a general re-organization of the Board's establishment is absolutely necessary.

8. The outline of the proposed re-organization scheme will be -

(1) To amalgmate the office establishment of the late Executive Engineer's office with that of the -- Chairman's office, changing the designation of the -- officials in necessary cases, according to the work to be assigned to them, removing the two unnecessary hands employed provisionally on Rs.20/- each.

(2) To provide out of this savings, increases to certain deserving officials.

(3) To provide Rs.3,810/- for the following purposes -

I. For increase of the Manager's pay at Rs.10/- per mensem for the year 1913-14 and for --- arrears of increment for the previous two years as already recommended to Government. Rs. 360

II For increase of pay of Mr. H.F. Marker, Sub Assistant Engineer, as recommended by the Board. Rs. 600

III The increase of pay of two -- collection mutsaddies at Rs 5/- each. Rs. 120

IV To raise the allowance of the three Taluk Maistries to be hereafter designated Sub-Overseers 3rd class from 7½ to Rs.10 which involves a net increase of 2½ per month in each case Rs. 90

V To entertain an additional Sub-Assistant Engineer on Rs.150 plus 35 per mensem. Rs. 2,220

VI To entertain an additional Sub-Overseer on Rs.25 plus 10. Rs. 420

VII To alter the scale of pay of the Sub-Overseers of the Board in accordance with the scale in the D.P.W. as below -

3 Sub-Overseers 1st Class 50 - 10/3 - 70 plus 10.
3 -----Do----- 2nd Class 35 - 5/3 - 45 plus 10.
3 -----Do----- 3rd Class 25 - 5/3 - 35 plus 10.

The above revision does not, however entail any additional cost in the first year (i.e.) 1913-14 in as much as in the case of the first two classes of Sub-Overseers , the reduction in the rate of allowance from Rs,15 to 10 compensates the increase of Rs.5 they will receive under the proposed scale, while in the case of Sub-Overseers of the 3rd class, their present pay is the minimum pay of their class under the revised scale.

9. The amount required for putting the proposed re-organized scheme into effect will thus be Rs.3810 for the year 1913-14, while the savings in the existing scale -- amounts to Rs.3,960, as shown in the margin. The net saving will be Rs 150/-

(Sd) T.Lukshmana Rao,
Chairman.

Dated 26/7/13 "COPY"
Despatched

T. Lukshmana Rao
Chairman

Allowance to Ex-Officio Chairman
Contribution to the Municipal
Fund. Rs.4,440

Pay of Executive ---
Engineer. 5,520
9,960
Cost the Chairman's pay 6,000
3,960

Note - The local allowance of the Chairman is proposed to be borne by the Municipal Council, Mysore, as per Government orders on the margin.

44

Sy

GRS 29A]

f 1903-1916

1913 770

From

Secy to the Govt of His Highness
the Maharaja of Mysore,
Genl and Rev Dept

To The Chairman, Mysore
City Dupt; Local Bds

Dated —

Despatched 17 9 13

Received

General No 3730

No ml 06-13-3

Enclosure No

With ref. to the letter
cited on the 26th July 1913 submitting
proposals for the revision
of the establishment of
Local Boards and suggesting,
inter alia, the Sub-Overseers, Overseers
and Taluk Maistries of the
Boards should be classed
as 1st, 2nd & 3rd. Class
Sub-Overseers and allowed
the scale of pay obtaining
in the State P W D

—

Referring to the above
correspondence

Gs
suggestion, that the Chairman
be requested to write a letter
to the Co. Surveyors, Borough
Surveyors and Engineers
of the South Bromsgrove Districts
the same qualifications
as the Sub. Overseers of
the State of the Roads and to submit
for the information of all
a Statement of such qualifications
By order

Dm
10/9

Dm
11/9

Dm
10/9

46

1913 Rev one D3343

MYSORE CITY IMPROVEMENT TRUST BOARD
CHAIRMAN'S OFFICE,
Dated, Mysore, 11th December 1913

Rd 106-13/Rb

FROM

T. G. Lakshmana Rao, Esq, L.C E.,

Chairman of the Board of Trustees,
Mysore City Improvements

To

K. R. Sreenivasiengar, Esq., M.A,

Secretary to the Govt of H H the Maharaja
of Mysore, Gen and Rev Departments

SIR,

I have the honour to submit herewith for the information of Government, a statement of qualifications of the Sub-Overseers Surveyors and Maistries employed in the service of the Trust Board called for in your docket No 3730/M1 106-13-3 dated the 17th. September 1913 and to state that they possess the same qualifications as the Sub-Overseers of the Public Works Department

I have the honour to be,
Sir,
Your most obedient servant,

T. G. Lakshmana Rao

CHAIRMAN

1913.

From

The CHAIRMAN of the Board of
Trustees for the Improvement
of the City of Mysore

To

The SECRETARY to the Govt of
His Highness the Maharaja of
Mysore, Gen and Rev Depts

Dated 11th December 1913

Despatched

Received

General No 49

Enclosures one.

SUBJECT

Submitting a statement showing the qualifications of Sub-Overseer Surveyors and Taluk Maistries employed in the service of the Trust Board, for the information of Government

GEPM—CO.—24-11-13

Ex Estt 106-17/46

Statement showing qualifications of asst d

City Improvement Trust Board

No	Name of subordinate	Designation	Service		Pay	Technical Ex
			years	months		
1	2	3	4		5	6
1	K. Charles Rozario	Subovorsur	13	1	45	1 Graduate 2 Pre Lond matr 3 Stud in Gr Masonry cla
2	A Kuppa Swamy mudaliar	- Do -	10	8	45	Licensed Subor Mysore Govern
3	Mahamad Zakir	- Do -	10	11	35	1 Surveying Levelli 2 Earth work and 3 Stud in Arts Sch of in Su
4	Nizam Ali Khan	- Do -	10	10	30	Surveying and
5	M Pattamma	- do -	3	4	30	1 Surveying and 2 Earth work and 3 Mix and draw 4 Do do 5 Ha 6 M
6	V Vayravelu mudaliar	- Do -	9	5	26	(1) Sur (2) E 3 Pl

Technical Examinations passed	Educational qualification	Remarks
6	7	8
Mechanical drawing (Intermediate)		
Hand outline drawing (Elementary) 1st Class		
Passed in Govt Industrial School in every class		
Passed Sub overseer's Course in Arcot Narayanaswamy's Institute		
Surveying Levelling (Intermediate)	Lower Secondary	
Road work and road making (Elementary)		
Passed in Arcot Narayana Swamy's		
Passed in Sub-overseer's class		
Surveying and Drawing		
Surveying and Levelling (Intermediate)		
Road work and road making (Intermediate)		
Mechanical drawing (Elementary)		
Plan and model drawing (Elementary)		
Estimates and Irrigation works (Elementary)		
Examination (Elementary)		
Surveying and Levelling (Intermediate)		
Plan work and Road making (Elementary)		
Building materials and Construction (Elementary)		

168 All these subordinates are qualified for the Sub overseers' work both by passing required tests and by experience in the Department

No.	Name of Subordinate	Designation	Service		Pay	Tech
			Years	Months		
1	2	3	4		5	
7	N Swaminkara Moodaliar	Sub overseer	7	8	26	1 Surv 2 Mai 3 Buil 4 Earth
8	N. Narayanarao	— do —	8		25	Passed Engineering School
9	V. Govindaraj Moodaliar	— do —	15		25	Draft (1) Earth (2) Gyme Holds
10	K. Ramanna	do		10	25	Earth

Mysore
Dated 11-12-1913

el Examinations passed	Educational qualification	Remarks
6	7	8
g and Levelling (Intermediate) ation (Elementary) g materials and Construction (Elementary) ork and Road making (Elementary) n the Mysore Government g School, qualified as ian, Subovorseer and Surveyor ork and Road making (Intermediate) al and perspective drawing (Elementary) rtificates under which he has served k and Road making, Measurement		Has been qualified by experience

Ibrahimsab
Chairman

5372

47.

No. 160

MYSORE CITY IMPROVEMENT TRUST BOARD
CHAIRMAN'S OFFICE,
Dated, Mysore 12th January 1914

Rl 106-13/14

FROM

T. G. Lakshmana Rao, Esq., L.C.L.,

Chairman of the Board of Trustees,
Mysore City Improvements

To

K. R. Srinivasiengar, Esq., L.A.,

Secretary to the Govt of H H the Maharaja
of Mysore, Gen and Rev Departments

SIR,

In inviting your attention to my letter No.10 dated the 26th. July 1913, submitting a statement of Proposition for revising the establishments of the Trust Board, I have the honour to request you to be so good as to obtain the orders of Government thereon and communicate the same at your earliest convenience.

2. The case of J.Ramaswamayya, the former accountant of the Chairman's office has been repeatedly urged for the consideration of Government in the marginally noted communications, recommending that his designation be changed from Accountant into Manager and that his pay raised from Rs 65 to 75/-, with effect from 1st. July 1911. While sanctioning the Budget Estimates of the Trust Board for the year 1913-14, the

Misc No.969	dated the	15th. May 1910	to Government
" 101	"	18th. May 1911	"
" 123	"	6th. July 1911	"
" 226	"	3rd. April 1912	"
" 390	"	15th. March 1913	"
" 422	"	30th June 1913	"

From

The CHAIRMAN of the Board of
Trustees for the Improvement
of the City of Mysore

To

The SECRETARY to the Govt of
His Highness the Maharaja of
Mysore, Gen. and Rev Depts

Dated 12th. January 1914.
Despatched
Received
General No 60
Enclosures

SUBJECT

Requesting to obtain the orders of Government re revision of the Trust Board Establishment submitted with letter No.10 date the 26th. July 1913.

GEPM—500—24-11 13.

Government have in their Proceedings No.1731-8/41.412-12-4 dated the 8th. August 1913 ordered the retention of the ---- alteration of the said official's designation into Manager, - but have not passed orders regarding the increase to his pay, which at present is ₹:65/- per mensem I may add that the Head Accountant of the office who is second in rank and status to the Manager, and whose present pay is ₹ 62/- in the scale of (50-4-70) will be drawing ₹ 66/- from February next This disparity needs speedy remedy in the interests of work

3 Regarding the first item of the non-recurring expenditure mentioned in the Proposition Statement under reference, I beg to submit that the pay of Sub-Overseer Puttanna whose services were obtained from the Public works Department of the State in view to fit him into the proposed revised scale of establishment of the Trust Board, is still being charged to "Works" pending sanction of Government to the Proposed statement submitted.

I have the honour to be,

Sir,

Your most obedient servant,

Lakshmanarao

CHAIRMAN

MYSORE CITY IMPROVEMENT TRUST BOARD
CHAIRMAN'S OFFICE,
Dated, Mysore, 24th March 1914

D 5417

Rl 106-13

FROM

T. G. Lakshmana Rao, Esq., L C.E.,

Chairman of the Board of Trustees,
Mysore City Improvements

To

K. K. Srinivasiengar, Esq., M.A.,

Secretary to the Govt of H H the Maharaja
of Mysore, Gen and Rev Departments

SIR,

In continuation of my letter No.60 dated the 12th January 1914, soliciting the favour of early orders of Government on the proposition statement of Trust Board establishments, I have the honour to state that as already informed, the 4th. increment due to the Head Accountant Narasimha Iyengar has been given to him from 1st. Instant in recognition of his satisfactory work The Head Accountant thus draws Rs 66/- from the said date while J. Ramaswamiah, Manager is still drawing Rs 65/- The case of the latter official has been repeatedly brought to the favourable consideration of Government in the marginall, noted -- communications and has been -- included in the Proposition Statement also

Ltr No	989	dated the	15--5--1910
"	101	--"---	18--5--1911
"	123	--"---	8--7--1911
"	226	--"---	3--4--1912
"	390	--"---	15--3--1913
"	422	--"---	30--6--1913

Another item in the Proposition Statement to which I beg special attention of Government is that of the proposed increase of Rs 5/- to the pay of each of the two Collection Peons Subbiah, Kalleppa and Chenchal Rao These two low paid employees have been drawing only Rs 10/- each for the last [illegible], in spite of the fact that the number of rooms to [illegible] also three rooms monthly in addition to the

1914.

From

The CHAIRMAN of the Board of
Trustees for the Improvement
of the City of Mysore

To

The SECRETARY to the Govt of
His Highness the Maharaja of
Mysore, Gen and Rev Dept.

Dated 21st. March, 1914.
Despatched
Received
General No 76
Enclosures

SUBJECT

Soliciting early sanction the increment of pay to the Manag and two Collection Putsuddies per orders on the general proposition stated.

GBPM—500—24-11-13.

work enhanced more than twofold already. As such, the proposed increases are necessary to be given thereafter.

In these circumstances, I beg to request you to be so good as to place the case of the three officials mentioned above before Government for favour of early orders, in case of orders on the general Proposition Statement require to be delayed

I have the honour to be,

Sir,

Your most obedient servant,

T. Muthuswamy

C H A I R M A N.

D 548

MYSORE CITY IMPROVEMENT TRUST BOARD
CHAIRMAN'S OFFICE,
Dated, Mysore, 10th July 1914

2nd 106-13/21

FROM

T. G. Lakshmana Rao, Esq., L.C.E.,

Chairman of the Board of Trustees,
Mysore City Improvements

To

D. M. Narasinga Rao, Esq., B.A., B.L.,

Secretary to the Govt of H H the Maharaja
of Mysore, Gen and Rev Departments

SIR,

In inviting your kind attention to para 3 in this office letter No. 60 of 12--1--1914, I have the honour to bring to your kind notice that the services of Sub-Overseer Puttanna were secured from the Public Works Department on 13th. May 1913. As there was no provision in the sanctioned scale of the Trust Board establishment his pay and allowance were charged to work establishment pending receipt of sanction to the proposition statement submitted with this office letter No. 10 dated the 26th. July 1913. The services of this --- subordinate were secured for supervision of construction works in addition to the existing 6 subordinates as already reported. Therefore, I request you to kindly move the Government in this matter and communicate the orders of Government at your earliest convenience as his services are absolutely necessary in the Department permanently.

I have the honour to be,

Sir,

Your most obedient servant,

T. G. Lakshmana Rao

CHAIRMAN

W 1247 1914.

From

The CHAIRMAN of the Board of
Trustees for the Improvemc
of the City of My e

To

The SECRETARY to the Govt o
His Highness the Maharaja
Mysore, Gen and Rev D ts

Dated 10th July 1914
Despatched
Received
General No 5
Enclosures

SUBJECT

Requesting early orders of
Government re drivices of
Sub Overseer Rathnamma
whose pay is at present
charged to works pendu
orders on the proposals
statement submitted
this office No 10 dated
26th July 1913

GEPM—500—24-11 18.

Compd

PROCEEDINGS OF THE GOVERNMENT OF H H.
THE MAHARAJA OF MYSORE.

Read--

Government Proceedings No.3358-4/ Ml. 319-11-8 dated the 7th November 1913 fixing the scale of establishment for the several sections under the Mysore - City Improvement Trust Board

2. Letter No.10 dated the 26th July 1913 from the Chairman, Mysore City Improvement Trust Board, submitting for sanction a proposition statement in duplicate for the revision of establishment of the Trust Board

3. Correspondence ending with -- letter No 76 dated the 21st March 1914 from the same officer in the matter

4. Letter No 5 dated the 10th June 1914 from the same -- officer proposing the appointment of an additional Sub Overseer on Rs 25 + 10 for reasons stated

under disposal

Order thereon No 8863-2/106 13-26

Dated, Bangalore, the

Dated, Bangalore, the December '14

The proposals submitted by the - Chairman consist of the following --

(a) Redistribution of the entire staff among the offices of the Chairman, the Assistant Engineer and the Sub-Assistant Engineer

(b) Increase of pay to certain officials with change of designation in a few cases.

(c) Change of designation of Surveyors and Mestries into Sub-Overseers I & II IInd and IIIrd class respectively and revision of the scale of pay of all the Sub-Overseers to bring it in a line with that obtaining in the State Public Works Department

(d) The abolition of the post of Head Peon on Rs 8/- and the creation, ~~per contra~~, of a post of Deputy Munshi on -- Rs 13/-

(e) the addition of a temporary

Sub --

56

Sub-Overseer on Rs.25 + 10 to the sanctioned scale of Sub-Overseers.

2. Proposals (a) (d) and (e) are sanctioned. In the case of the proposals falling under (b) Government ~~approve~~ have no objection of the proposed changes in designation in all the cases but as regards increases in pay, Government approve of the proposals concerning the Cashier and the Revenue - Clerk of the Chairman's Office, ~~and direct~~ that the scale of pay of the Manager be fixed at Rs 60--3--75 and the present incumbent be given the maximum pay in consideration of his having been on Rs 65/- for a long time. The pay of the Mutsaddies will be fixed at Rs 10--1--15, the present incumbents being given the 1st increment with effect from the date of this order. They consider however that no case has been made out for an increase of pay in the cases of the head clerk, the Deputy Clerk, and the Record + Registration Clerk

3. With reference to proposal (c),

(c), Government are pleased to direct that the several engineering subordinates of the Board of Trustees be hereafter designated Sub-Overseers 1st, 2nd or 3rd - grade as the case may be, their scales of pay and the number in the several grades being fixed as follows, exclusive of the temporary Sub-Overseer.

1st grade 3 on Rs.50--10/3--70
plus 10Rs. each.

2nd grade 3 on Rs.35--5/3--45
plus Rs 10/- each.

3rd grade 4 on Rs 25--5/3--35
plus Rs 10/- each

4. The existing staff of Engineering Subordinates will be distributed - according to the new grades in the manner shown below --

1st grade Sub-Overseers (2)

(1) F.C. Rozario - Rs.50 + 10 in Rs 50--10/3--70 plus Rs 10/-

(2) A. Kuppuswamy Mudaliar -do -

2nd Grade Sub-Overseers (3)

(1) Mahammed Tahir - Rs.35--5/3--45 plus Rs 10/-

(Note -- The personal allowance of

of Rs.5/- drawn by this official will cease hereafter but he will start on Rs 100/- with effect from 1-7-

(2) Nizam Ali Khan—Rs.35 + 10 in Rs.35--5/3--45 + Rs10

(3) Puttanna --do --

3rd grade Sub-Overseers (4)

(1) Vajravelu Mudaliar Rs 30 + 10 in Rs 25--5/3--35 + Rs 10/- with effect from --

(2) Sivasankara Mudaliar --do.-

(Note.-- Each of these will draw in addition a personal allowance of one rupee until his pay rises to Rs 35/-)

(3) H. Narayana Rao Rs ~~25~~ 30 + 10 in Rs 25--5/3--35 + Rs 10

(4) V. Govindaraja Mudaliar -do -

5. The scale of establishment for all the sections of the Trust Board as -- now revised will be as detailed in the appended statement

5/12

Offg Secretary to Govt

4/12 2/12

To --The Chairman, Mysore City Improvement Trust Board

The Chief Engineer of Mysore

Comptroller, Mysore Government through Branch II

A.S.

Schedule of Establishment of the Mysore City Improvement Trust Board as revised in Government Order No. ~~P.W.63-54~~ Ml. 106-13-~~54~~ dated the 1914.

Designation	No.	Scale of pay.
i. Engineering Officers.		
Assistant Engineer	1	Such salary as may be fixed by Government from time to time.
Sub-Assistant Engineer	1	--do.--
ii. Chairman's Office Establishment.		
Manager	1	Rs.60--3--75 ~~plus 5 Personal Allowance.~~
Head Accountant.	1	Rs.50--4--70
Construction and Compiling Section.		
Cashier	1	Rs.45/-
Store Keeper	1	Rs.35 + 10.
Assistant Accountant.	1	Rs.35/-
Acquisition Section.		
Compensation Accountant.	1	Rs.40/-
-do - Clerk	1	Rs 35/-
Revenue Section.		
Revenue Accountant.	1	Rs.35/-
Revenue Clerk	1	Rs.15--1--20
Compensation Section.		
Head Clerk	1	Rs.40--2--50.

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS

G. O. No. 8863-5—Ml. 106-13-26, dated 12th May 1915

Mysore City Improvement Trust Board

Passes orders on the revision of the several sections of the establishment of the—

GPB—24.5 15—250

Mysore City Improvement Trust Board.

No 8863 5—Ml. 106-13-26, dated 12th May 1915

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

GENERAL AND REVENUE DEPARTMENTS

Read—

Government Proceedings No 3852-4—Ml 219-11-8, dated the 7th November 1912, fixing the scale of establishment for the several sections under the Mysore City Improvement Trust Board

2 Letter No 10, dated the 26th July 1913, from the Chairman, Mysore City Improvement Trust Board, submitting for sanction a proposition statement in duplicate for the revision of establishment of the Trust Board

3 Correspondence ending with letter No 76, dated the 21st March 1914, from the same officer in the matter

4 Letter No 5, dated the 10th July 1914, from the same officer, proposing the appointment of an additional Sub-Overseer on Rs 25 plus 10 for reasons stated

Order No 8863-5—Ml 106-13-26, dated 12th May 1915

The proposals submitted by the Chairman consist of the following —

(*a*) Redistribution of the entire staff among the offices of the Chairman, the Assistant Engineer and the Sub-Assistant Engineer

(*b*) Increase of pay to certain officials with change of designation in a few cases

(*c*) Change of designation of Surveyors and Maistris into Sub-Overseers, 2nd and 3rd class, respectively, and revision of the scale of pay of all the Sub-Overseers to bring it in a line with that obtaining in the State Public Works Department

(*d*) The abolition of the post of head peon on Rs 8 and the creation of a post of Deputy Munshi on Rs 12

(*e*) The addition of a temporary Sub-Overseer on Rs 25 plus 10 to the sanctioned scale of Sub Overseers

2 Proposals (*a*), (*d*) and (*e*) are sanctioned In the case of the proposals falling under (*b*) Government have no objection to the proposed changes in designation in all the cases, but as regards increases in pay, Government approve of the proposals concerning the Cashier and the Revenue Clerk of the Chairman's office The scale of pay of the Manager will be fixed at Rs 60-3 75 and the present incumbent given the maximum pay in consideration of his having been on Rs 65 for a long time The pay of the Mutsaddis will be fixed at Rs 10—1—15, the present incumbents being given the 1st increment with effect from the date of this order They consider, however, that no case has been made out for an increase of pay in the cases of the Head Clerk, the Deputy Clerk and the Record and Registration Clerk

3 With reference to proposal (*c*), Government are pleased to direct that the several Engineering subordinates of the Board of Trustees be hereafter designated Sub Overseers 1st, 2nd or 3rd grade as the case may be, their scales of pay and the number in the several grades being fixed as follows, exclusive of the temporary Sub Overseer

1st grade 2 on Rs 50—$\frac{10}{2}$—70 plus Rs 10 each
2nd grade 3 on Rs 35 —$\frac{5}{3}$—45 plus Rs 10 each
3rd grade 4 on Rs 25 — $\frac{5}{4}$ —35 plus Rs 10 each

No 8863 5—Ml. 106-13 26, dated 12th May 1915

4 The existing staff of Engineering subordinates will be distributed according to the new grades in the manner shown below —

1st grade Sub-Overseers (2)—
(1) F C Rozario Rs 50 + 10 in Rs 50—10/3—70 + Rs 10
(2) A Kuppuswamy Mudaliar do

2nd grade Sub-Overseers (3)—
(1) Mahomed Tahir Rs 40 + 10 in Rs 35—5—45 + Rs 10
Note—The personal allowance of Rs 5 drawn by this official will cease hereafter
(2) Nizam Ali Khan Rs 35 + 10 in Rs 35—5—45 + Rs 10
(3) Puttanna do

3rd grade Sub-Overseers (4)—
(1) Vajravelu Mudaliar Rs 30 + 10 in Rs 25—5—35 + Rs 10
(2) Sivasankara Mudaliar do
Note—Each of these will draw in addition a personal allowance of one rupee until his pay rises to Rs. 35)
(3) H Narayana Rao Rs 30 + 10 in Rs 25—5—35 + Rs 10
(4) V Govindaraja Mudaliar do

5 The scale of establishment for all the sections of the Trust Board as now revised will be as detailed in the appended statement

P G D'SOUZA,
Dy Secy to Govt, in charge.

To—The Chairman, Mysore City Improvement Trust Board
The Chief Engineer of Mysore
The Comptroller, Mysore Government, through Branch II.

Exd—c e

No 8863 5—106-13-26, dated 12th May 1915

Schedule of establishment of the Mysore City Improvement Trust Board as revised in Government Order No 8863-5 Ml 106-13-26, dated the 12th May 1915

Designation	No	Scale of pay
I, Engineering Officers—		
Assistant Engineer	1	Such salary as may be fixed by Government from time to time
Sub Assistant Engineer	1	Do
II Chairman's Office Establishment—		
Manager	1	Rs 60 3 75
Head Accountant	1	„ 50 4 70
Construction and Compiling Section—		
Cashier	1	„ 45
Store keeper	1	„ 25+10
Assistant Accountant	1	25
Acquisition Section—		
Compensation Accountant	1	40
Do Clerk	1	„ 25
Revenue Section—		
Revenue Accountant	1	„ 35
Revenue Clerk	1	15 1 20
Compensation Section—		
Head Clerk	1	„ 40 2 50
English Section—		
Deputy Clerk	1	„ 30
Record and Registration Clerk	1	25
Vernacular Section—		
Munshi	1	20
Deputy Munshi	1	„ 12
Drawing Branch—		
Head Draftsman	1	„ 40 2 50
Draftsman	1	„ 25 1 30
Tracer	1	„ 20
Menial Establishment—		
Daffadar	1	„ 10
Peons	2	„ 7 each
Do	3	6 each
Do	1	5
Field Establishment attached to the Chairman's Office—		
Sub Overseer 1st grade	1	„ 50—10/3—70+Rs 10
Do 2nd do	1	35 —5—45+ „ 10
Do 3rd do	1	„ 25 —5—35+ „ 10
III Out door Establishment—		
Construction Works —		
Sub Overseer 1st grade	1	„ 50—10/3—70+ „ 10
Do 2nd grade	2	„ 35—5—45+Rs 10 each
Do 3rd grade	3	„ 25—5—35+ „ 10 „
Temporary Sub Overseer	1	„ 25+Rs 10
Collection—		
Mutsaddy	2	„ 10—1—15 each
IV Assistant Engineer's Office Establishment—		
Clerk	1	„ 25
Mutsaddi	1	„ 20
Draftsman	1	„ 20—1—25
Peon	1	7
Do	1	„ 6
Sweeper	1	„ 5
Scavenger	1	„ 2
V Sub Assistant Engineer's Office Establishment—		
Clerk	1	„ 25
Mutsaddi	1	„ 20
Peon	1	„ 7
Do	1	„ 6